

CITY OF SAINT PAUL

Christopher B. Coleman, Mayor

400 City Hall 15 West Kellogg Blvd. Saint Paul, Minnesota 55102

Telephone: 651-266-8710 Facsimile: 651-298-5619

June 4, 2008

Mayor Christopher B. Coleman City of Saint Paul 390 City Hall 15 West Kellogg Blvd. Saint Paul, Minnesota 55102

Re: Report on Hall Audit Implementation

Dear Mayor Coleman:

In response to your charge and request, I have completed my report on implementing the recommendations contained in the internal performance audit conducted by Mr. James Hall, Jr. Enclosed please find my completed report and recommendations on how the City of Saint Paul and its Housing and Redevelopment Authority ("City") should best proceed to realize your policy goal of ensuring that the City's contracting decisions and management function result in better outcomes in the area of inclusive contracting practices and workforce development strategies.

The report is a product of significant proactive community and stakeholder engagement that lasted over seven month period. Every person or organization who requested a meeting had the opportunity to meet directly with me to discuss the Hall Audit and this report.

When I started on this project, I did not expect that meaningful consensus would exist among the varied interests and that hard decisions would need to be made on a number of issues. Although not everybody will be pleased with every recommendation contained in this report, I believe that most of the stakeholders are pleased with the process and feel as though they each meaningfully contributed to the recommendations that are now presented to you. On a significant number of critical issues consensus exists among the diverse stakeholders and many are enthusiastically supportive of the attached report.

The recommendations contained in this report are made in the City's best interests and with all my enthusiasm and sincerity to help you make Saint Paul a National leader on inclusive contracting practices and workforce development strategies.

Mayor Christopher B. Coleman Page 2 June 4, 2008

I am honored that you asked me to submit this report and I have given it everything it deserves, which is my best effort. Thank you for your continued leadership in expanding economic opportunities for all people and your significant interest in continually doing the right thing.

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City Attorney

Enclosure

ce: Saint Paul City Council

Deputy Mayor Ann Mulholland

Tyrone Terrill, Department of Human Rights

Cecile Bedor, Department of Planning & Economic Development

Todd Hurley, Office of Financial Services

Bob Kessler, Department of Safety & Inspections Angie Nalezny, Human Resources Department

Jerry Hendrickson, Deputy City Attorney